

THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI
(INDUSTRIAL RELATIONS GROUP)

February 22, 2013

CIRCULAR No. IR/02/2013

Sub : Amendment to STC (Retired Employees) Medical Benefits Scheme

In partial modification of existing STC (Retired Employees) Medical Benefits Scheme, the Competent Authority has approved the following amendments till further orders:

Employees retired on or before 25.11.2008:

- The employees who have retired on or before 25.11.2008 will be allowed indoor medical expenses on hospitalization at actuals. However, 5% of the total expenditure towards indoor treatment shall be borne by the retired employees as was in vogue prior to September, 2010.

Employees retired on or after 26.11.2008

- The employees who have retired on or after 26.11.2008 will be allowed to avail medical reimbursement/expenses on Indoor treatment on hospitalization with the following ceiling:

Retired Employee's Designation	Revised annual ceiling per family (employee and spouse).	
	General Diseases	Major ailments such as cancer, Kidney failure, heart ailments, paralysis and major accidents (subject to approval of Competent Authority)
Grade-I to SOM-I	Rs.2.50 lakhs	Rs.5.00 lakhs
SOM-II/AMs to DGMs	Rs.3.45 lakhs	Rs.6.90 lakhs
Joint GMs to Ex. Directors	Rs.4.10 lakhs	Rs.8.20 lakhs
Directors/CMD	Rs.5.00 lakhs	Rs.10.00 lakhs

The above amendments are subject to guidelines issued by DPE from time to time regarding medical facilities to retired employees.

The above amendments will come into force with immediate effect. Other terms and conditions of the STC (Retired Employees) Medical Benefits Scheme shall remain unchanged.


(R.L. KAUSHAL)

GENERAL MANAGER (PERS.)

- Exe. Secy. to CMD
- Exe. Secys. to Director/CVO
- PS to All CGMs
- GM(Fin.)(A&E)
- All BMs
- SG, Fed. Of STCEUs, New Delhi
- SG, Fed. Of STCOAs, New Delhi
- SG, All India Fed. Of STC SC/ST Emp. Association, New Delhi
- Internal Audit Division
- Secy. Cell
- Notice Board