

THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI
(INDUSTRIAL RELATIONS GROUP)

03.02.2016

CIRCULAR NO: IR/08/2016

Subject: Canvassing of Non-Official or Other Influence

Rule 19 of the STC Employees' (Conduct, Discipline & Appeal) Rules, 1975 stipulates that employees of the Corporation shall not bring or attempt to bring outside influence into the Corporation in order to further his interests in respect of matters pertaining to his service in the organization.

2. The Rule is reproduced below:

'Canvassing of Non-Official or other influence

No employee shall bring or attempt to bring any outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service in the Corporation.'

3. Thus, bringing of outside influence is a misconduct, liable for initiation of disciplinary proceedings under the CDA Rules of the Corporation. Any attempt to bring outside influence shall be viewed seriously and appropriate proceedings under the rules will be initiated.

4. All employees of the Corporation are required to adhere to the Rule 19 of the STC Employees' (Conduct, Discipline & Appeal) Rules, 1975.

5. All the Divisional Head(s) at CO/BM(s) at Branches are requested to circulate this Circular to all the employees under his/her control.



(T. Kerketta)

General Manager(Personnel)

- All Divisional Heads
- All Branch Managers
- Notice Board
- Website

Copy to: ES to CMD

ES to Director(Mktg)/Director(Personnel)/Director(Finance)

ES to CVO