

**THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI**  
**(INDUSTRIAL RELATIONS GROUP)**

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15<sup>th</sup> October, 2013

**CIRCULAR NO. IR/13/2013**

As authorized by the Board of Directors, bonus will be paid for the financial year 2012-13 under the Payment of Bonus Act @ 20% of salary (Basic pay + DA) to employees whose salary did not exceed Rs.10000/- per month during the financial year 2012-13. The Bonus will, however, be calculated on a maximum salary of Rs.3454/- per month or actual salary drawn whichever is lower subject to the condition that maximum amount of bonus shall not exceed the ceiling of Rs.8292/- p.a. (i.e. Rs.691/- p.m.) for the said financial year.

Only those who have worked for 30 days or more in the year shall be paid bonus as aforesaid.

Disbursement of bonus may be made at earliest possible.



**(P.K.NAGPAL)**  
**DY. GENERAL MANAGER (PERS.)**

- Exe. Secy. to CMD
- Secy. to all Directors/CVO
- PS to all CGMs
- JGM (Fin.)-(A&E)
- All BMs
- SG, Fed. of STCEUs, New Delhi
- SG, Fed. of STCOAs, New Delhi
- SG, Fed. of STC SC/ST Employees Association.
- Internal Audit Division
- Secy. Cell