

THE STATE TRADING CORPORATION OF INDIA LTD. : NEW DELHI
(INDUSTRIAL RELATIONS GROUP)

30th November, 2012

Circular No. IR/33/2012

Sub: Reimbursement of OPD medical expenses in a financial year


Ref: Circular No. IR/20/2009 dated 10.06.2009

Circular No. IR/45/2006 dated 20.12.2006

Circular No. IR/25/2000 dated 24.08.2000

With the approval of the Competent Authority, it has been decided that the maximum limit for reimbursement of medical expenditure of OPD (through medical pad or otherwise) will be Rs. 40,000/- p.a. in a financial year starting from 2012-13. This limit of Rs. 40,000/- p.a. will include expenditure for all systems of medicines (including Allopathic, Homeopathy & Ayurvedic etc.) as also expenses towards the treatment for dental or laboratory/clinical etc. This limit of Rs. 40,000/- p.a. will be the outer limit of reimbursement for treatment in OPD for the employee and his dependent family members. Any expenditure incurred beyond Rs. 40,000/- on OPD treatment including laboratory/clinical tests in a particular financial year will not be reimbursed. Any excess reimbursement beyond Rs. 40,000/- p.a. will be recovered from any payment due to the concerned employee.

The above will come into force with effect from the financial year 2012-13.


(P.K. NAGPAL)

DY. GEN. MANAGER (PERS.)

- Exe. Secy to CMD
- Secy. to all Directors/CVO
- PS to all CGMs
- JGM (Fin.)-(A&E)
- All BMs
- SG, Fed. of STCEUs, New Delhi
- SG, Fed. of STCOAs, New Dlehi
- SG, All India Fed. of STC SC/ST Employees' Association
- Internal Audit Division
- Secy. Cell
- NOTICE BOARD**