

THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI

PERSONNEL DIVISION

(I.R. GROUP)

STC/CO/PER/IR/02500/2024

Dated: 02.04.2025

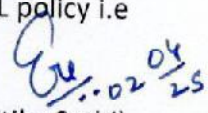
CIRCULAR NO: IR/04/2025

SUB: Uniformity in facilities available to women employees of CPSEs in line with similar facilities available to women employees of the Central Government – Amendment thereto.

With the approval of the Competent Authority, it has been decided to amend the Child Care Leave Policy notified vide Circular No: IR/23/2024 dated 03.12.2024, as below:

Para	Sub-Para	Existing	Amended
1	iv	During the period of child care leave, the employee shall be paid 100% of leave salary only (Basic + DA only) equal to the pay drawn immediately before proceeding on leave for first 365 days and 80% of leave salary for the next 365 days. The employee shall not be eligible for any cafeteria based perks and allowances during the leave period.	During the period of child care leave, the employee shall be paid 100% of the salary equal to the pay drawn immediately before proceeding on leave for first 365 days and 80% of the salary for the next 365 days.

2. The above amendment shall be applicable from the date of notification of CCL policy i.e w.e.f 03.12.2024.


(Etika Sethi)
Manager (Pers.)

By E-mail:

- Exe. Secy. to CMD
- Exe. Secys. to Directors/CVO
- Divisional Heads, CO
- All ROs

Copy to

- CM(F) & CFO, CO
- GS, STC Officer's Association
- GS, STC Employees' Union
- Notice Board
- Website