

**THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI**  
**PERSONNEL DIVISION**  
**(I.R. GROUP)**

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STC/CO/PER/IR/02035(3)/2014

Dated: 31.03.2022

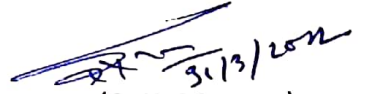
CIRCULAR NO: IR/09/2022

**Sub : Calculation of Gratuity and Cash payment in lieu of leave for the employees retired on or after 01.10.2020 and up to 30.06.2021.**

In pursuant to DPE's OM No. W-02/0029/2021-DPE(WC)-GL-XI/21 dated 25.10.2021 and subsequent clarification vide OM No. W-02/0029/2021-DPE(WC) dated 11.03.2022, it has been decided that in respect of employees of the Corporation who retired from their services under superannuation or expired /resigned / took VRS or CRS on or after 01.10.2020 and up to 30.06.2021, the amount of DA to be taken into account for calculation of their gratuity and cash payment in lieu of leave is as per the following notional DA rates (2007 pay scale):-

Employees retired from their services of the Corporation under superannuation or expired /resigned / took VRS or CRS during the following period.	Notional percentage of Dearness Allowance (DA) for calculation purpose.
From 01.10.2020 to 31.12.2020	165.4% of Basic Pay
From 01.01.2021 to 31.03.2021	171.7% of Basic Pay
From 01.04.2021 to 30.06.2021	170.5% of Basic Pay

2. This issues with the approval of the Competent Authority.



(S. K. Meena )

Jt. General Manager (Pers.)

By E-mail:-

- Exe. Secy. to CMD
- Exe. Secys. to Directors/CVO
- CGM
- All Divisional Heads at C.O
- All ROs/BM, STC Agra

Copy to:-

- CM (F) & CFO
- GS, STC Officer's Association
- GS, STC Employees' Union
- GS, SC/ST Employees Association
- Notice Board
- STC Website